

## **OCCUPATIONAL HEALTH AND SAFETY POLICY**

### **GENERAL STATEMENT**

Kawasaki Precision Machinery (UK) Ltd. is committed to the effective management of Occupational Health and Safety throughout all our operations and activities in order to prevent injuries and ill health. For this reason "Safety" is a Core Value, integral to our Top Brand Strategy, and KPMUK will therefore actively promote a positive health and safety culture business-wide.

KPMUK will establish and maintain, so far as is reasonably practicable, a safe and healthy working environment and safe systems of work in order to protect employees, contractors, visitors and others who may be affected by our activities. We will regard compliance with applicable OH&S legislation and industry requirements as the minimum standard to be achieved and will seek to promote best practice throughout our site, operations and activities with the aim of continually improving our health and safety performance.

Our OH&S Management System has been structured and documented to comply with the requirements of OHSAS 18001: 2007 in order to ensure a systematic approach, consistent with our Quality and Environmental Management Systems, within which we will:

- Establish and maintain documented Objectives and Key Performance Indicators for monitoring OH&S performance
- Implement systematic approaches for identification of hazards and the assessment and effective control of risks relating to our operations and activities by conducting regular Risk Assessments, Hazard Reporting and Health and Safety Audits and by implementing safe operating procedures in order to prevent injury, ill health, diseases and incidents
- Ensure compliance with all relevant health and safety legislation, regulations, codes of practice and other requirements
- Provide information, instruction, training, supervision and specialist support as required to enable the safe performance of our operations and activities
- Investigate accidents and incidents promptly and thoroughly and take appropriate steps, so far as is reasonably practicable, to prevent recurrence
- Provide sufficient resources to meet our Policy requirements, including: provision of plant, equipment and systems of work which are safe and without risks to health; safe arrangements for the use, handling, storage and transport of articles and substances; provision of surveillance and welfare arrangements
- Communicate and consult with our employees, safety representatives and other persons for whom we are responsible, and actively encourage employee interest and participation in safety-related activities
- Undertake regular review and reporting of our performance against our Policy Objectives and applicable legal standards, ensure surveillance of our activities and working environment through a planned audit programme, and make improvements as necessary



## COMMUNICATION & CONTROL

This OH&S Policy Statement will be displayed on the Company Health and safety noticeboards and will be communicated to all persons working under the control of KPMUK in order that they are made aware of their individual obligations. It will be made available to interested parties on request. The OH&S Policy Statement will be reviewed periodically to ensure that it remains relevant and appropriate to our organisation, and changes will be communicated to all personnel.

Details of the arrangements established to implement the OH&S Policy are contained within the Health and Safety Procedures held in the KPMUK electronic document control system, accessible through the Intranet for reference by all employees.

As part of the Company's commitment a cross-functional Health and Safety Committee will convene monthly to review performance, and raise OH&S issues. The minutes will be displayed on the Company Health and Safety noticeboards and circulated electronically.

## SUMMARY OF GENERAL RESPONSIBILITIES FOR HEALTH AND SAFETY

The Managing Director has overall accountability for Health and Safety of employees and visitors and ultimately for all OH&S issues arising from activities undertaken by the Company and for enforcing this Policy. However this requires the co-operation and support of all personnel, including contractors and visitors to KPMUK in its implementation.

All Directors, Managers and Supervisors are responsible for managing the health, safety and welfare of people under their control, in accordance with company policy.

Every employee, whether permanent or temporary, has a responsibility to take care of their own health and safety and others who may be affected by their actions or omissions. This means:

- Knowing the safety procedures that apply, and, if unsure, gaining clarification and appropriate training in safe operation or working before proceeding
- Understanding the applicable Risk Assessment for the process or area applying its requirements
- Consistently following processes and procedures, including using the correct tools and equipment and wearing of correct PPE
- Reporting hazards, defects in plant and equipment or unsafe practices by other personnel or contractors on site

All Contractors and visitors to KPMUK have a legal responsibility to look after their own health and safety and the safety of those who may be affected by their acts or omissions. They must comply with all applicable health and safety legislation and KPMUK local site safety rules.

Scott Ikuma



Managing Director

10-10-16

